



Information according to Art. 13, 14 GDPR

In this document we fulfill our legal obligation according to Art. 13, 14 GDPR to provide you with the relevant information with respect of the processing of your personal data:

1. Who is responsible for data processing and who can you contact?

The party responsible for data processing is AI-Bees. For any inquiries regarding GDPR, please contact [gdpr\[at\]ai-bees.io](mailto:gdpr[at]ai-bees.io)

2. Which data are being processed and what are the sources of these data?

We process personal data (Art. 4 Nr. 1 GDPR) which we receive in the course of doing business as a lead-generation provider. We also process – insofar as necessary for our business – data which we have permissibly received from publicly available sources (e.g. from the internet or from the commercial register). Personal data includes personal information (name, business address and contact data, the company the person runs or owns, the position within the company).

We collect and process the personal data of candidates for the purpose of processing the application process. The processing can also be done electronically. This is particularly the case if an applicant submits corresponding application documents to us by electronic means, for example by e-mail or via a web form available on the website. If we conclude a contract of employment with an applicant, the data transmitted will be stored for the purposes of the employment relationship in accordance with the law. If no employment contract is concluded with the candidate by the controller, the application documents will be automatically deleted six months after the announcement of the rejection decision.

3. For what purpose are the data processed

We process personal data in order to be able to provide the service of our clients. Therefore we are regularly looking for companies in specific industries and regions for whom the services might be of interest and process data from company members. We process personal data in order to be able to provide the service of our clients. Therefore we are regularly looking for companies in specific industries and regions for whom the services might be of interest and process data from company members.

4. On what legal basis are the data processed?

We process personal data in accordance with the following data protection-related provisions:

a) Processing personal data with your consent (Art. 6 para. 1 a GDPR):

If you send us your information about you and your company we assume your consent that we process your personal data (Art. 4 Nr. 2 GDPR).

b) Processing personal data to fulfil contractual obligations (Art. 6 para. 1 b GDPR):

If we enter into a contractual relation (including the initiation of contractual relation) the processing of personal data takes place for the provision of our services according to Art. 6 para. 1 b GDPR.

c) Processing personal data to fulfil legal requirements (Art. 6 para. 1 c GDPR):

In the event that our company is subject to a legal obligation which requires the processing of personal data, such as for example the fulfilment of tax obligations, the processing of personal data is made pursuant to Art. 6 para. 1 lit. c GDPR.

d) Processing personal data according to Art. 6 para 1 f) (legitimate interests of the controller)

We process personal data from publicly available sources because this is necessary to be able to run a campaign for the services.

6. Further information according to Art. 13 para. 2 GDPR, Art. 14 para. 2 GDPR in order to grant a fair and transparent data processing

a) How long are your data saved?

We process and store personal data only for the period, which is required to meet the purpose of processing, or as long and to the extent as statutory laws require us to process and/or store such data. If the purpose of processing does not apply anymore and the applicable statutory retention requirement expires, we will as a matter of routine erase data or restrict the processing of data in accordance with the applicable statutory laws.

b) Your right to request access to and rectification or erasure of personal data

You may according to Articles 15 through 18 GDPR request access to and rectification or erasure of personal data or restriction of processing concerning your personal data as well as the purpose of the data processing. Moreover you have, subject to Art. 20 GDPR, the right to receive the personal data, which you provided to us, in a structured, commonly used and machine-readable format, and the right to transmit those data to another controller without hindrance from our part. According to Art. 21 (1) GDPR, you also have the right to object, on grounds relating to your particular situation, at any time to processing of personal data which is based on point (e) or (f) of Art. 6 (1) GDPR. We will comply with the aforementioned requests if and to the extent such compliance is required by the applicable statutory laws. Requests for access to and rectification or erasure of personal data or restriction of processing may be directed to the email or post address stated in our website's imprint.

c) Right to complain

You have the right to lodge a complaint with a supervisory authority of the alleged infringement if you consider that the processing of personal data infringes the GDPR.